

Beach United Church
140 Wineva Ave.



Annual Report 2018



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What is an Animator?

~ An Animator encourages and supports the ministry connected to one or more of the four goals of the BUC Strategic Plan; the details of which are found within this report.

~ An Animator brings energy and coordination to projects but not necessarily hands on participation.

~ An Animator uses the four ministry goals to filter and prioritize the ideas that come their way.

~ An Animator attends regular meetings with the ministry staff - coordinators of communication, community engagement, children and youth programming; music director and minister.

The animator role is new to Beach United. It will take a while for us all to understand how to make it work as a catalyst for initiatives from the community. It is starting to work.

Paul Dowling says - I was honoured to be asked to take on the role of Social Justice Animator, to work with others in the community to live out our commitment as Christians to seek justice. A real highlight was a Sunday service where members of the congregation described three different ways in which we seek justice in response to the need for affordable housing.

Karen Watson, Animator for Spiritual Nurture, comments - BUC has volunteers who work to meet our spiritual nurture goals in many ways, through such activities as pastoral care and Sunday worship. As we continue to consider how to better meet our spiritual nurture goal, your thoughts and insights are needed. Please contact Karen Watson (karen.watson@kmwatson.com).

Hastings Withers, Engage & Connect Animator says - Having been asked to participate in a new church group

“Animators” to work with the staff and the coordinators, I’ve found it is an inspiring group, with an attitude of “how can we make things happen”, which is proving successful at finding ways to get things started and moved along.



Message from Interim Board

With an eye on our four strategic goals and to facilitate implementation of our newly adopted governance and staffing models, areas of focus for the Interim Board included financial planning, ministry support and succession protocols.

Fruitful working relations between ministry staff and volunteers are successfully creating initiatives in alignment with our goals. Operations staff are cost effectively providing property care while growing rental revenues. Nominees to establish a permanent Board with 2-year rotating terms have been identified.

In 2018 substantial progress has been made towards our vision for BUC as a growing and more engaging church for the congregation and beyond but financial sustainability remains a challenge. Congregation and community engagement through increased donations are integral to our future.

To solidify the long-term pursuit of our vision, a 3-year financial plan calling for increased focus on fund raising and salary expense containment is being developed; providing a manageable road map to financial sustainability.

Brian Gauthier [chair], David Kiel [treasurer], Lee Muirhead, Barry Watson, Karen Dale [staff support]

Spiritual Nurture

Goal 1: *Build a church that meets the spiritual needs of the congregation, and beyond, in progressive and creative ways.*

Animator: Karen Watson

Volunteer leads:

Pastoral Care, Marian Hilton,
Pat Plue
Jazz & Reflection planning team,
Soundwave Cafe team
Volunteer Associate Minister,
Rev Cynthia Stretton

Staff support:

Karen Dale [minister],
Steven Webb [music director],
Vivek Vijayapalan
[communications coordinator],
Cate Duff [office administrator],
Nicole Tanti [Community
engagement coordinator]

New in 2018

Worship

Themed Sunday series e.g. "Earth-born & Rainbow-hued" Celebrating PRIDE month.

Ash Wednesday "Hearts & Ashes" an intimate service of release.

Music

"One Day, One Choir, One Song" singing for peace in the parking lot July 28

Ministry of caring

Death Diner - a series of four small group workshops over dinner held in Fall 2018, in which members of the community and BUC regulars connected through facilitated discussions on questions about dying and death. A total of 50 people attended these sessions .

Partnerships

"Mindfulness: self-care & self-compassion" workshop led by Christine McMulkin.



One Day, One Choir, One Song

"Choir, for me, is a great place to release a lot of spiritual energy; it is also a time to experience the joy and discipline of singing with others."

Earth-born & Rainbow-hued Celebrating PRIDE month



10:30 am
Sunday Series
June 2018
140 Wineva Ave.

"I find the sound of music to be very healing. Choir is good for my soul".



Death Diner

Ongoing highlights - - -

Worship

Worship Amplified – with live band -
"Counting Stars" Jan 7, "Spirit of love" May 20

Sunday speaker: Michael Etherington [Native Canadian Centre of Toronto] April 8

Blessing of knitting created by the Saturday morning Knitting Circle, who support "Canadian Food for Children" organization

Music

Music series -
Soundwave Cafe
Jazz and Reflection
Organ Stops
Jam Nite

Choir led worship through music on Good Friday & Christmas Cantata *A Noel Celebration*.

Ministry of caring

At Easter and Christmas plants were delivered to friends who cannot join us for worship. In addition 269 phone calls/emails and 41 visits were made. Spiritual support was shared through 121 pastoral conversations and many cards were mailed. We also arranged rides to church, delivery of groceries and medication. These are the acts of caring that we know about!

Ministry of caring was also extended through the six funerals, three baptisms and two weddings conducted in 2018.

Justice Seeking

Goal 2: Engage with community in ways that promote justice seeking for the earth and its people.

Animator: Paul Dowling

Volunteer leads: OOTC Jim Winn

Beach Cares [Syrian refugee

sponsorship] Jim McKibbin

Inter-faith lunch, Ellie Duffin

Solar Energy for Beach

Cooperative Inc, Alan Baker [chair]

Staff support:

Karen Dale [minister],

Vivek Vijayapalan

[communications coordinator]

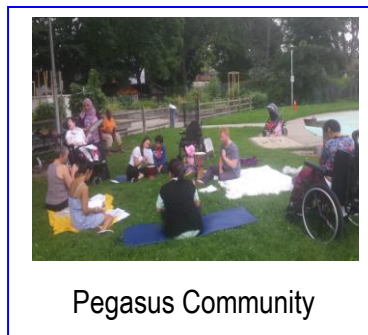
Nicole Tanti [Community

engagement coordinator]



Fred Victor - helping people find place & purpose.

"Ignite the Night" we hold the spark that can ignite change. Candles were lit on Dec 21, the longest night of the year all around the city; including at the BUC service.



Pegasus Community

New in 2018

Partnerships

All Candidates Meeting, in partnership with other faith communities, hosted at BUC on May 24.

Out of the Cold pilot project to help people move into housing, ran from Jan-April 2018 in collaboration with Dixon Hall. A full Out of the Cold program runs from November 2018 to April 2019, with volunteers from BUC, St. Aidan's & the community .

Pegasus Community Project offers day programs for adults with developmental disabilities. BUC staff and volunteers have assisted Pegasus with their community garden plot, offered a music circle in the summer and hosted a "Carol Sing".

Ongoing highlights - - -

Partnerships

Annual meeting of **Solar Energy for Beach Cooperative Inc**, April 8

Beach Cares [a project of BUC, St. Aidan's & the community] sponsored a second family from Syria: a father, mother and an infant child. They arrived via Lebanon in July and were welcomed into the home of Anne Colquhoun temporarily. The family now has an apartment of their own and are working on getting settled.

Inter-faith Lunch Program is hosted at BUC on Thursdays from October through to May. Between 60-80 guests are served a variety of healthy and tasty food every week, including special holiday meals.

Fred Victor's mission is to improve the health, income and housing stability of people experiencing poverty and homelessness.

BUC has supported this work in 2018 by participating in the "Ignite the Night" campaign - helping people come in out of the cold and face the months ahead with hope and determination.



Financial sustainability

Goal 3: *Manage our activities in ways that ensure financial sustainability*

Animator: open

Staff support: Karen Dale [minister], David Lewis [Operations Manager], Norm Creen [accountant], Cate Duff [office administrator]

Volunteer leads: David Kiel [treasurer], Anne Colquhoun & Audrey Slater [Counting team], Amy Truscott [envelope steward], Brain Gauthier, Barry Watson, Ron Fitton [Rentals, Operations Advisory Group], Ron Fitton, Barry Watson [parking lot], Peter Tabbitt [Chair of Trustees], Leigh Bowser, Wendy Johnston, Mary Anne Lemm [Christmas Market coordinators], Ron Fitton [Cadence concert coordinator]

More than 50 volunteers were involved in the Christmas Market, both in the preparations and on the day of the event.



"The lunch menu is amazing - don't change it please!"

Ongoing highlights - - -

Fundraising Events

Christmas Market, Nov 17
We are happy to say that the event generated over \$8,600. It was a very successful fundraiser and a great way to spread some Christmas spirit throughout the community.

Cadence Concert, Dec 15 was a sell-out again! The music was wonderful and got everyone in the festive spirit. From BUC portion of the ticket sales and the bar profits, \$2152.65 was raised.

New in 2018

Parking Lot construction began in October, with a permeable surface of recycled material.

Q: What is our revenue projection from the parking lot?

A: Toronto Parking Authority projects annual revenue of over \$60,000, with over \$45,000 going to BUC.

Donation of \$500 received from The Big Carrot for the Thursday Inter-faith Lunch program.

Christmas appeal went digital, with a direct link donation button. Funds raised totalled \$6,019

FINANCIAL SNAPSHOT

\$ thousands	2017 actual	2018 actual	2019 budget
Revenue			
Offering	164.1	158.7	161.0
All other	150.0	188.4	253.9
TOTAL	314.1	347.1	414.9
Expenses			
Personnel	249.2	327.0	371.0
All other	110.3	118.6	136.2
TOTAL	359.5	445.6	507.2
Deficit	(45.4)	(98.5)	(92.3)
+Bequests	-	10.0	-
+Investments	33.2	22.4	16.0
-parking costs	(21.1)	(282.3)	(100.0)

Engage & Connect

Goal 4: Create a vibrant church that will attract people of all ages and social situations

Animator: Hastings Withers

Volunteer leads: Sunday welcome, Henny Delange; Sunday hospitality, Lynne Barger; Knitting Circle, Pat Davies

Staff support: Karen Dale [minister], Vivek Vijayapalan [communications coordinator], Dayna Browne [children & youth programming coordinator], Hannah Caldwell [nursery coordinator], Cate Duff [office administrator]

New in 2018

Events

Newcomers Supper - people new to BUC met to eat together and share their experience - March 20.

Pot-luck to celebrate leaders, at the home of Karen & Barry Watson, June 7.

Groups

Green Thumbs Gardening Group meet regularly through the spring, summer and fall.



Children & Youth

"Mind your walk" kids interactive walk for Easter, March 30.

Karaoke Night: event for young adults on June 14.

Kids' Community Clean-up & Rainbow Planter



"Diversifying Self-Care: Arts and the Spirit" event for young adults Sept 28 .

"Mindful Mornings" Sunday mornings in October/November .



Ongoing highlights - - -

Events



Groups

Crafters Group - meet to create on Thursday e.g. Hasty notes.

Knitting Circle, meet on Saturday morning every month to support Canadian Food for Children and Out of the Cold.



Standing Committees & more

Mission statement: exploring faith and building relations with God, people and the earth.

a note from Karen –

[Karen Dale, Lead Minister]

It has become a bit of a joke at Board meetings that we do not have any committees at Beach United Church! The Board members gently poke fun at me for my insistence on not using the "C" word :)

My rationale is that historically in the church, being on a committee has often meant years of service, that can become burdensome. At BUC we want to offer opportunities for spirit-lifting volunteer work, on short-term, specific projects that enhance peoples' lives. So we use descriptors such as "project teams" or "task group".

But there are always the exceptions! Groups that are mandated by the United Church of Canada are still called committees and you will find these reports below.



Ministry & Personnel Committee

In the spring of 2018 the Interim Board formed a new Ministry and Personnel Committee designed to complement the new governance structure. Building on the work of the former committee, M&P was tasked to develop policy and best practices regarding:-

managing staff performance, hiring new staff and maintaining personnel records. It is also expected to develop reusable templates, sample contracts, job descriptions, etc. A Policy and Procedures Handbook is in the editing stage & a standard contract has been developed and vetted by our solicitor.

The "Ministry and Programs" staff include the Lead Minister, and five Program Coordinators: Music, Youth, Community Engagement, Communications, and Nursery Assistant. The "Operations" staff include; Operations Manager, Office Administrator, Facilities Associates (part-time hourly staff) and contract Accountant. The M&P Committee does not have a direct supervisory role regarding staff but is responsible in an oversight, liaison and problem solving capacity.

Members of the committee with their specific areas of responsibility are: Colleen Kiel - Lead Minister, Lynne Fulcher - Program Co-ordinators, Jim Mckibbin - Operations Staff and Frank Plue - Chair.



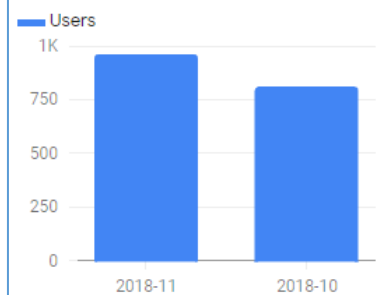
Board of Trustees is responsible for holding the property of the church; by making decisions on issues that arise to ensure the well-being of the property and by

managing the insurance coverage. The Trustees continue to oversee the CIBC's management of the Manse and Memorial funds, the income from which is reported in the overall financials of the church.

2018 members included, Kathy Clemens, Jean Collins, Henny Delange, Martin McFarland, Peter Tabbitt (Chair), Karen Dale (ex-officio)

Website milestone

This month your website had 958 users, which is 19.01% higher than your previous record.



Social media update

Facebook-since October, the total number of followers has increased from 280 to 301 and likes has gone up from 300 to 316.

Twitter-From August 1, 2018, to December 28, 2018, our tweets earned 944 impressions.

Instagram is in its nascent stages but we have 113 followers which will continue to increase.

