

# Annual Report

## Beach United Church 2017



140 Wineva Ave, Toronto  
www.beachunitedchurch.com  
416-691-8082

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Fall garden clean-up

# Leadership

The **Ministry & Personnel Committee** builds trusting relationships, reviews working conditions and remuneration for all staff: then makes recommendations to Council or Board. It also facilitates an annual review & goal setting with ministry personnel. In 2017 Steven Webb was officially appointed Music Director for 20 hours a week and we welcomed 2 new people to the custodial team - Mary Hepperle, Matthias Mayer. It was with great sadness we mourned the death of Victoria Connor. M&P Committee members - Danna Fitton, Nancy Harris, Barry Truscott [chair], Lee Muirhead and Jim Winn.



From **Council to Board**: At the September 24 Congregational Meeting a change in governance structure was approved. We moved from a Council [councillors represented 7 portfolios, M&P, Trustees and ministry staff] to a compact Board. **Council members** - Paul Dowling Leigh Bowser, Brian Gauthier, Marian Hilton, Barry Truscott, Barry Watson, Chris Bell [ & David Kiel], Mary Anne Lemm, Jim McKibbin, Marney Winn, Hastings Withers, Karen Dale [ staff support]. **Interim Board members** - Brain Gauthier [chair], Barry Watson, Lee Muirhead, David Kiel [Treasurer], Karen Dale [ staff].

A motion outlining 2017-19 strategic plan was approved, with 4 goals. Goal 1: Build a church that meets the spiritual needs of the congregation & beyond, in progressive & creative ways. Goal 2: Engage with community in ways that promote justice seeking for the earth and its people. Goal 3: Manage our activities in ways that ensure financial sustainability. Goal 4: Create a vibrant church that will attract people of all ages and social situations

A new staffing model was also approved, which included 3 new part-time positions - Coordinators for Children & Youth, Community Engagement and Communications. The search process began in November 2017.

The strategic plan is not only supported by staff but also by volunteer leaders. A key new role is that of animator - which is a person that adds energy & coordination to activities within one of the 4 areas of ministry. Spiritual nurture - Karen Watson; Justice Seeking - Paul Dowling; Engage & Connect - Hastings Withers; Financial Sustainability - open.



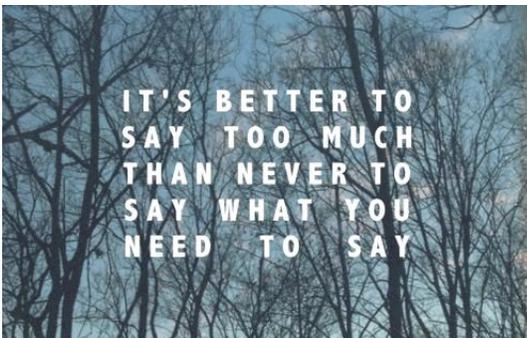
**Board of Trustees** is responsible for holding the property of the church; by making decisions on issues that arise to ensure the well-being of the property and by managing the insurance coverage. The Trustees continue to oversee the CIBC's management of the Manse and Memorial funds, the income from which is reported in the overall financials of the church. 2017 members included, Kathy Clemens, Jean Collins, Henny Delange, Peter Tabbitt, Martin McFarland, and Barry Watson (Chair), Karen Dale (ex-officio)



# Spiritual Nurture

## Worship Highlights

- Worshipping with the **Neighbourhood Unitarian Universalist Congregation** at their church on 79 Hiawatha Rd, Toronto. Together we explored the theme of Compassion.
- On a Saturday afternoon in February the main hall was filled to over-flowing for **Jazz & Reflection** with Jackie Richardson, Joe Sealy and Paul Novotny: who transported us to Africville, Nova Scotia.
- **Sunday Speakers**  
**Dr. Shabir Ally** president of the Islamic Information & Dawah Centre International.  
**Michael Etherington** from the Native Canadian Centre of Toronto.
- **Worship Amplified!** May 2017 featuring a live band playing music of John Mayer & Bruce Cockburn.



THE THINGS WE SAY.COM

## Pastoral Care

In addition to all the visits, flowers & cards sent, phone calls made and listening ears offered - we also arranged rides to church & delivery of groceries. A workshop *Share the Care: Til Death Do Us Part ... And Beyond* was facilitated by Deborah Hart, who has led Grief Support Groups for 25 years.



## Music

New programmes included SoundWave Cafe, Organ Stops and Jam Nite.

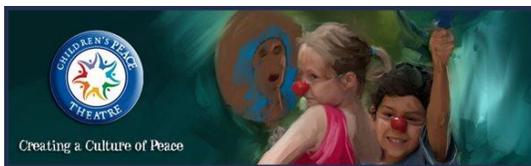
The choir helped us to explore the events of Good Friday through performing pieces from musical theatre.





## Engage & Connect

### children@beach



Children began the year by exploring justice & peace-making through the arts. This 10 week session was led by staff of **Children's Peace Theatre** Conflict Transformation group.

The spring program was *Touch the earth lightly* led by Ana Pearce and included a park clean-up.

An "all age" group of 17 from Beach United & Unitarian Congregation, gathered to clean-up a really messy spot on Lakeshore Blvd. A total of 12 garbage bags were collected.



*The Sharing Circle* was a fall program for young people to explore the culture and spiritual practices of First Nations Peoples, with leader Ana Pearce. There was also another clean-up; this time of the beach area below the "water works" see photo above



**Inter-faith lunch Program** runs 5 days a week at different faith communities in the Beach area. We have the Thursday slot and serve tasty and healthy meals at no charge. Many volunteers from BUC and the community support this program and the guests add energy to the building, which we love!

### Knitting for Shivering Children:

By May 2017 a total of 752 vests, 108 blankets, 170 hats and 49 stuffed toys had been created, displayed and then delivered to Canadian Food for Children.



### Mission & Service Fund

Beach United Church gives 10% of its revenues from offerings and rentals to M&S. We gave \$18,600 to support programs such as - Global and Canadian justice initiatives, Aboriginal ministries and right relations, Community ministries, Theological education, Faith formation - youth, camping, intercultural engagement.

# Justice Seeking & Financial Sustainability



## Justice Seeking

**Out of the Cold Lunch & Learn** with David Reycraft, Manager at Dixon Hall who is responsible for managing the Out of the Cold program across the city. He spoke about the roots of the program, which prepared us to host a pilot project for OOTC in January 2017.

**Fred Victor** 7 Home Starter Kits were compiled for women who are ready to move into their own home. Ulli Groppler, Acting Senior Manager of Fred Victor's Transition to Housing program said:

*"The boxes are so amazing. Full of wonderful things for our residents. They will appreciate your kindness so much. Thank you! Thank you!"*

## FINANCIAL SNAPSHOT

\$ thousands	2016 actual	2017 actual	2018 budget
<b>Revenue</b>			
Offering	178.3	167.8	168.7
All other	126.1	179.6	184.9
<b>TOTAL</b>	<b>304.4</b>	<b>347.4</b>	<b>353.6</b>
<b>Expenses</b>			
Personnel	250.8	249.2	297.7
All other	132.1	110.2	139.1
<b>TOTAL</b>	<b>382.9</b>	<b>359.4</b>	<b>436.8</b>
<b>Loss</b>	<b>(78.5)</b>	<b>(12.0)</b>	<b>(83.2)</b>
-parking costs	(50.6)	(21.1)	(185.0)
<b>Net Loss</b>	<b>(129.1)</b>	<b>(38.1)</b>	<b>(268.2)</b>

A team from BUC participated in **Fred's Walk**, a 7 km tour of Fred Victor's downtown sites and see first-hand how Fred Victor helps people to Move On to better housing. The BUC team raised **\$4520**

**Beach Cares** is a Syrian Refugee sponsorship group comprised of people from St Aidan's Anglican, Beach United and the community-at-large. The family has now settled in Canada and is independent. It was decided to try and sponsor another family from Syria, with the remaining **\$50,000**.

## Fundraising

This year's **Christmas Marketplace** steamed into the station packed with delights. Everyone had a great time and **\$9,000** was raised!

**Cadence concert** This fundraising event was a sell-out! BUC ticket proceeds **\$2,675.25**

### BUC STAFF

Cate Duff [office admin], Norm Creen [accountant], David Lewis [operations manager], Kirk Clarke, Mary Hepperle, Matthias Mayer [custodians], Steven Webb [Music Director], Hannah Caldwell [nursery caregiver] Karen Dale [minister]

