

Celebrate PRIDE Inclusion - it's a revelation!

Sunday
June 23
10:30 am

& love
is love
is love
is love
is love
is love
is love

140 Wineva

beach unitedchurch
www.beachunitedchurch.com

AWESOME AIR!



Sunday July 21, 10:30 am - 12 noon
Leuty Lifeguard Station, Kew Beach

A day to wonder in awe at all things wind and sky!
Kite flying, paper plane building, bubble blowing and more.
Mindful Meditation for families: breathing, visualization &
gentle movement (bring a towel or yoga mat).
Light refreshments provided.

Free Community Event Register: youth@beachuc.com

beach unitedchurch catch the wave church is changing www.beachunitedchurch.com

Colour It Living



Video Presentation by Don Gray



Featuring works of Canadian
wildlife painter Glen Loates

11:30 am - 12:30 pm
Sunday, March 3
Church Office

beach

Annual Report 2019



Message from the Board

We are moving in the right direction. We met our 2019 budget and we believe we have set the stage for financial sustainability.

Our new governance and staffing models have now been in place for a full 2 years. Passed in the Fall of 2017 along with our strategic growth plan, a unique structure was put in place to support volunteer activity in pursuit of our vision: "to grow as an engaging, relevant and vibrant faith community."

The quality and range of programs highlighted in this report demonstrate the many ways volunteers at BUC are making a meaningful difference but our ability to attract new volunteers and to reach financial sustainability continue to be our main areas of challenge.

Our continued growth as a faith community rests significantly on donations and volunteer participation. As we continue to oversee the implementation of our strategic growth plan, fund raising, new volunteer recruitment and cost containment will be our priority areas of focus in 2020.

Brian Gauthier [chair], David Kiel [treasurer], Nanci Harris, Barry Watson, Karen Dale [staff support]

GLOBAL RHYTHMS

6-9 PM
SATURDAY
AUG. 24

WITH THE **SAMBA SQUAD**
DRUM WORKSHOP FOR YOUNG ADULTS (21-35)
LIGHT MEAL PROVIDED BY MAMMA'S PIZZA
REGISTER AT YOUTH@BEACHUC.COM

140 WINEVA

www.beachunitedchurch.com

**JAZZ
& REFLECTION**

4:30 pm 1st SATURDAY
of the month

OCT 5/ NOV 2/ DEC 7
FEB 1/ MAR 7/ APR 4/ MAY 2

**Worship
Amplified**

10:30 am
Sun. Feb. 24

"I need to wake up,
I need to change"
Melissa Etheridge

Featuring a live band
playing contemporary
song with a spiritual &
environmental twist.

140 Wineva Ave.

beach unitedchurch catch the wave church is changing

Spiritual Nurture

Goal 1: Build a church that meets the spiritual needs of the congregation, and beyond, in progressive and creative ways.

Animator: Karen Watson

Volunteer leads:

Pastoral Care, Marian Hilton,
Pat Plue + visitors.

Jazz & Reflection, Jo-Anne LaForty
and team.

SoundWave Café team.

Sunday Mindfulness Drop-in,
Christine McMulkin, Jim Winn
Volunteer Associate Minister,
Rev Cynthia Stretton.

Message from Minister

In previous generations, Sunday was the day set aside to nurture the spirit. That usually meant going to church or spending quiet time at home with family. Life has changed and so has the way we offer people opportunities to nurture their spirits.

Now in addition at BUC you can nurture your spirit on a Saturday through music or a spiritual circle for women; on a Tuesday evening jam session and early on Sunday morning through the Mindfulness Drop-in. *Karen Dale*

MINISTRY OF CARING

Spiritual support was extended through pastoral conversations, cards were mailed and shopping delivered. Volunteer drivers enabled a cherished member to attend worship.

At Easter and Christmas plants were delivered to friends who cannot join us for worship, along with cards made by the children. Many phone calls, emails and visits to homes, hospitals, residential care homes were made throughout the year.



WORSHIP

Remembrance Sunday featured an anthem specially commissioned for the BUC choir. It was entitled "Boy with Orange [Out of Kosovo]" by Alex Eddington, based on a poem by Lotte Kramer.

Worship Amplified – features a live band playing contemporary songs with a spiritual twist. In 2019 we shared songs on the environment and songs which told stories of our lives.

Widening the Welcome : in January we explored how to nurture inclusive communities.
*Disability & Inclusion - presenter Nicole Tanti ,BUC Community Engagement Coordinator.
*Gender Identity - presenter Leslie Kirsh, "Families in transition" Central Toronto Youth Services.
*Refugees - presenters from "Beach Cares", Syrian refugee sponsorship group.

MUSIC

Music series -

Soundwave Café
Jazz and Reflection
Organ Stops
Jam Nite

Choir led worship through music on Good Friday, Christmas Cantata *Behold, a Saviour!* and on Music Sunday. This group of committed singers also led us in music and laughter through the *Spring Fling*; which raised \$1,000 for BUC programming.

SPECIAL EVENT

Circles of Friendship-A Women's Spirituality Event, March 2. Women from BUC and the wider community made connections through music, discussion and a Guided Meditation "Befriending Yourself".

Justice Seeking

Goal 2: *Engage with community in ways that promote justice seeking for the earth and its people.*

Animator: Paul Dowling

Volunteer leads: OOTC Jim Winn
Beach Cares [Syrian refugee sponsorship] Jim McKibbin
Inter-faith lunch, Ellie Duffin
Solar Energy for Beach Cooperative Inc, Alan Baker [chair]

Message from animator

At BUC we believe in 3 ways to seek justice: direct action, support for actions of others and advocacy for systemic change. In 2019, we had efforts in each of these areas.

DIRECT ACTION

Out of the Cold program ran from November to April in both 2018/19 and 2019/20 with volunteers from BUC, St. Aidan's & the community. We welcome 25 overnight guests in the main hall and 75 or more for dinner.

Accessible Garden Planters were purchased with a United Church of Canada grant. Pegasus Community Project, which offers day programs for adults with developmental disabilities, planted herbs and vegetables and we shared in the harvest one Sunday after church.

Fair Trade Fayre in March with several fair trade groups and guest speaker Samuel Ansell, cofounder of Casa Relief. Fair trade goodies (olive oil, chocolate & coffee) were sold to raise funds for BUC.

Beach Cares [a project of BUC, St. Aidan's & the community] began its third full sponsorship with a young Syrian woman welcomed into the home of Sally Evans

Inter-faith Lunch Program is hosted at BUC on Thursdays from

October to May. 60-80 guests are served a variety of healthy and tasty foods every week, including special holiday meals.

Environmental Action

At a Lunch & Learn in April people shared their actions taken during Lent to reduce their carbon footprint.

Solar Energy for Beach Cooperative Inc. (SEBCI).

SEBCI is a not-for-profit, renewable energy co-operative, incorporated to generate and sell renewable energy to help address the climate crisis.

SUPPORTING OTHERS

Fred Victor Centre

More than 9,000 people are homeless in Toronto on any given night. Fred Victor shelters 2,000 of them. On June 7th, Team BUC joined 17 other teams in Fred's Walk to raise money for Fred Victor. BUC raised \$6,790 toward the overall total of \$117,000.

Green New Deal

In June we hosted a community forum on a Green New Deal.

ADVOCATING FOR CHANGE

March for Climate Action

In September many BUC people joined tens of thousands in a march for climate action.

Candidates Meeting [federal election], in partnership with other faith communities, hosted at BUC on Sept 3, raised questions on the Environment, Inequality of access to needed resources and Health Care.

Write for Rights event in December, 30 people signed letters to the Prime Minister and 26 signed the Amnesty International petition calling on the government to address the threat to the health of the Grassy Narrows First Nation due to mercury contamination of their water.



CADENCE
VOCAL BAND



The Beach United Church happily welcomes back:
the **CADENCE**
Holiday concert
Sat & Sun Dec 14th & 15th
Sat 7:30pm (doors/bar at 6:45)
Sun 2:00pm (doors at 1:15)
Beach United Church
140 Wineva Ave, T.O.

Beach United Church
Plant Sale & Garden Tour



Sunday June 16th 9:30 am



Gently used
Garden Tools
For Sale Too!

140 Wineva Ave.
www.beachunitedchurch.com

beach
unitedchurch
catch the wave
church is changing



Financial sustainability

Goal 3: Manage our activities in ways that ensure financial sustainability

Volunteer leads: David Kiel [treasurer], Anne Colquhoun & Audrey Slater [Counting team], Amy Truscott [Envelope steward], Brain Gauthier, Barry Watson, Ron Fitton, Jim Winn [Rentals, Operations Advisory Group], Ron Fitton, Barry Watson [Parking lot], Peter Tabbitt [Chair of Trustees], Leigh Bowser, Wendy Johnston, Mary Anne Lemm, Nanci Harris, Barry Watson [Christmas Market coordinators], Staff [Cadence concert coordinators]

Cadence Concerts, Dec 14, 15 were a success! The music was great and helped the audience get in the festive spirit. From BUC portion of the ticket sales and the bar profits, \$2,355.89 was raised.

Christmas Market

Our Christmas Market on November 16th was a huge success, thanks to the help of more than 70 volunteers. We raised just over \$12,000! (Almost \$4,000 more than last year!). It's a big step in closing the gap between Beach United's costs and revenue. And 871 visitors, including many who were new to the Christmas Market and to Beach United, were introduced to the wonderful things our community does and supports.

Plant Sale - our first ever, took place on June 16 and was well received by the community. BUC's passionate garden group planned and organized a wonderful community plant sale.

The Parking Lot which has a permeable surface, was opened in February and is generating, on average, a monthly income of \$4,200. A party was held in April to thank our neighbours for being patient during construction.

Message from the Treasurer

This year our revenue increased by \$58K due to parking lot revenue, increased rental income and an increase in fundraising activities including concerts, events, and the Christmas market. A special thank you on behalf of the Board to all those who made this happen.

Our deficit before investment income and parking lot was \$51.3K or an improvement of \$38K from last year. Recognizing the financial success we had this year, we know challenges remain to be sustainable. Meaning, we will need to increase our efforts at fundraising and continue to explore other revenue generating activities.

David Kiel

FINANCIAL SNAPSHOT

\$ thousands	2018 actual	2019 Actual	2020 Budget/Plan
Revenue			
Offering	158.7	162.9	161.5
All other	198.2	251.8	274.0
TOTAL	356.9	414.7	435.5
Expenses			
Personnel	326.7	349.8	382.4
All other	119.0	116.2	135.7
TOTAL	445.7	466.0	518.1
Deficit	(88.8)	(51.3)	(82.6)
+Investments	22.4	17.8	14.3
-parking costs	(282.3)	(95.7)	0.0
Net loss	(348.8)	(129.2)	(68.3)

Engage & Connect

Goal 4: *Create a vibrant church that will attract people of all ages and social situations*

Animator: Hastings Withers

Volunteer leads:

Sunday welcome, Henny Delange
Sunday hospitality, Lynne Barger
Knitting Circle, Pat Davies
Garden Team, Matt Canoran

Garden Team

The Beach United Garden Team tends the garden four times a month - 2 Tuesday evenings and two Saturdays mornings during the Spring, Summer and Fall. These events are open to all.



Knitting for Shivering Children

In the first part of June we received a flurry of last-minute donations from satellite knitters in Halifax and southern Ontario, bringing our total to 1,491 (oh, let's call it 1,500) sweaters/vests, blankets, toys and hats. On June 12 we loaded up four cars and delivered the mountain of bags to the Canadian Food for Children warehouse. We added our many bags to the shipments being loaded into two shipping containers bound for El Salvador and Peru.

Pat Davies

Crafters Group

Have been meeting on Thursday mornings, where such things as "hasty notes" are created to sell. The table at the Christmas Market was the final event for this group.



BUC Gardening Group

Saturdays 930 am
May 11, June 8, 22, July 6 & 20


Tuesdays 7pm
May 14, 21, June 11, 25 July 9 & 23

Contact: jenniferhchin@gmail.com

Come tend the garden!


140 Wineva Ave.

Looking at Community & Generosity through Art-Making




7 - 9 pm Friday, April 5

Dinner and aboriginal dot art
Session for young adults 21 - 35 yrs
Contact Dayna Browne youth@beachuc.com


140 Wineva Ave. 

MIND-FULL CHEFS:






Oct. 6 - Nov. 17
10:30 am - 12 noon
Sunday sessions

A fun interactive program for kids 6 to 12 years of age exploring their senses through food prep, cooking, meditation and yoga practices. Program will conclude with a Thanksgiving brunch for the whole family!



\$25 Preregistration
Required on or before
Sept. 30, 2019
www.eventbrite.ca

BEACH UNITED
140 WINEVA AVE

  
www.beachunitedchurch.com

Children, youth and young adults

Mind-Full Chefs! Kids in the Kitchen & on the Mat!

October 6 - November 24 for children, 6 - 14 years of age.
Program cost: \$25 per child.
Twenty children registered from BUC, St. Aidan's and the community. A great time was had by all.

Find your Rhythm

Friday, October 18. People danced outside the church and into Fall with new Bollywood, Pop, and funky moves! A workshop segment explored movement and mind, body, spirit connections.

Storytelling with 3-5 year olds.

On Sunday Dec 22, Don Gray shared the Christmas story through words, song and activities.

Message from animator

As the "Animator" for the engage and connect area of ministry, it is gratifying to see the incidence of congregation and staff driven activities that indicate our church's community engagement. In addition to the items listed on this page and throughout the report: I won't forget the children's "7 stations" walk in the park last Easter, the Kite Flying event on the beach in summer, and the "Thank You" party for our neighbours at the completion of the car park last year. There are also activities which come from partnering with community groups; all of which speaks to Beach United Church being an outward facing organisation, generating increasing contact with our community.

Hastings Withers

Mission Statement

- exploring faith and building relations with God, people and the earth



Board of Trustees: is responsible for holding the property of the church; by making decisions on issues that arise to ensure the well-being of the property and by managing the insurance coverage.

The Trustees continue to oversee the CIBC's management of the Manse and Memorial funds, the income from which is reported in the overall financials of the church.

The Board was sorry to lose the wise council of our long and faithful member Jean Collins who resigned as she and her husband moved to British Columbia to be close to family.

2019 members included Kathy Clemens, Henny Delange, Martin McFarland and Peter Tabbitt (Chair), Karen Dale (ex-officio).

Ministry & Personnel Committee

is happy to report that "A Personnel Handbook" has been developed and approved by The Church Board for use as a guideline and resource for staff, staff supervisors and The Board. The current organizational structure assigns the responsibility for the direct supervision of staff to the Lead Minister, The Board and the Operations Manager. The role of the Minister and Personnel Committee is to provide assistance and support to the supervisors when required, to ensure that effective supervision is occurring and to liaise with staff.

The Ministry and Personnel Committee is satisfied that the supervisory process appears to be working well and as a result the direct involvement of the M&P Committee has been minimal. It has been suggested that our annual performance reviews would benefit through the development and use of a standardized procedure or template that would inform the process and this will be a focus in 2020.

Colleen Kiel, Lynne Fulcher, Jim McKibbin and Frank Plue - Chair.

Communications Update

Website - the design and launch of the new website was a major achievement in 2019; one that was a priority for the BUC communication strategy.

The new site has increased traction significantly by almost 50%, people stay on the site longer [low bounce rate] and 4,924 new visitors have come to the site since it went live in July 2019.

Social media - Facebook is the most successful platform for BUC to connect with the wider community and for moving people onto our website. Through the promotion of the Christmas Market, paid ads were used on Facebook for the first time, with good results. We will continue to use this method for the promotion of future events.

Eventbrite has also been very helpful in increasing traction and participation in events [both ticketed and free].

Ministry & Administrative Staff

Dayna Browne, children & youth

Karen Dale, minister

Cate Duff, office administrator

David Lewis, operations manager

Nicole Tanti, community engagement [on parental leave]

Vivek Vijayapalan, communications

Steven Webb, music director

Building Support Staff

Angela Woppman

Kirk Clarke

Matthias Mayer

Phil Pearson

Mary Hepperle